

# WASHINGTON ASSOCIATION OF DISTRICT EMPLOYEES

## *CODE OF ETHICS*

**W**e are dedicated people of integrity committed to conducting all of our work in an ethical manner. We are agents of the people, for the benefit of people. We avoid using our positions for personal gain or private advantage. We are professional men and women of vision who:

**R**ecognize the worth and uniqueness of all people;

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**T**reat everyone with courtesy, dignity, and respect;

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**A**re honest in word and deed;

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**O**bey the laws that govern us;

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**A**void conflict of interest and the appearance of wrongdoing;

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**P**romote harmony among our fellow employees;

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**F**acilitate and implement policy set by our boards;

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**K**now and obey our personnel and risk management policies;

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**A**re dedicated to learning our job and performing it to the best of our ability;

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**B**uild professional working relationships with local, state, federal, and Tribal agencies and entities;

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**P**romote the sustainable use of our natural renewable resources; and

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**A**ssist private landowners in being good stewards of the land.

